

Estimator

Join our team and experience all that Robert A. Bothman Construction has to offer!

It's fun to work at a company where people take pride and truly believe in what they're doing. At Bothman, we're committed to bringing passion and superior customer focus to all of our innovative construction projects. Although we work hard, and we're serious about what we do - we care deeply about our employees and like to have a good time too. In fact, our core principal is **Quality People and Quality Projects**™. Here's a glimpse of some of the coolest projects we've worked on: Avaya Stadium (Home to the San Jose Earthquakes), the Mountain Winery in Saratoga, San Jose State University Event Center, Cupertino City Center Park, the Haunted House at the Santa Cruz Beach Boardwalk and the Guadalupe River Park to name a few. If a career at Bothman Construction sounds interesting to you, please read on!

We are seeking an *experienced Estimator* to perform miscellaneous estimating duties to assist estimating staff in preparation of project estimates.

Responsibilities:

General responsibilities include, but are not limited to:

- Attend estimating meetings.
- Exercise judgment to procure plans and specifications.
- Solicit sub-contractor pricing and copy/send bid information as required.
- Solicit material pricing and copy/send bid information as required.
- Perform quantity take-offs.
- Determine equipment needs and solicit pricing.
- Determine production rates and calculate corresponding labor estimates.
- Develop proposals for private estimates.
- Attend pre-bid meetings.
- Meet with project owners to review job conditions for private estimates.
- Analyze sub-contractor quotes prior to bid & recommend selection.
- Manage bid close for assigned estimates & deliver bids.
- Post bid results and communicate results to subcontractors as necessary.
- Manage sub-contractor & supplier database.
- Attend in-house pre-construction meetings as required.
- Attend seminars and training programs.
- Build and enhance relationships with customers and manufacturer-suppliers
- Develop & maintain effective communications with internal & external customers.
- Perform assigned Special projects.
- Perform complete review of contract documents for designated projects.
- Set-up spreadsheet template for designated projects.
- Delegate estimating tasks to various staff members. Perform and/or delegate quantity take-offs on various selected trade work (private and public works projects).
- Develop trade list and sub-contractor solicitation list.



Preferred Qualifications

- BS or BA degree from an accredited college.
- Experience as an Estimator in hard-bid cost estimating, pre-construction budgeting, constructability analysis and value engineering.
- Concrete and/or Heavy Civil Construction Background
- Computer literate in Excel, Word, and Microsoft Project.
- Ability to read and analyze construction plans and specifications.
- Ability to work in pressure environment and to meet deadlines.
- Strong communication skills, both written and verbal.
- Knowledge in the general construction industry.
- Possession of a valid Driver's License.

We offer excellent benefits including medical, dental, vision, 401K and competitive salary. E.O.E.

About Bothman Construction

Robert A. Bothman provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Robert A. Bothman complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings.

Robert A. Bothman Construction is a full-service, family-owned construction and general engineering company with offices in California and Hawaii. Founded in 1978, we are a recognized industry leader offering a full complement of pre- construction and construction services for public, commercial, industrial and privately owned projects. Our expertise covers a wide range of construction and general engineering specialties including: Sports & Recreational Facilities, Educational Facilities, Site Development & Heavy Engineering, Structural & Architectural Concrete, Solar & Renewable Energy, Stormwater Management and RABcrete™ Pervious Concrete. We believe in providing exceptional value and service to all of our clients and believe that dedication and hard work is the key to unlocking our continued growth and success.

Our headquarters are located in Santa Clara, California.

To apply, please email your resume and cover letter to jobs@bothman.com